

Town of Lampman
Employee On-Call Policy
Policy No. 300-11
September 13, 2017

Subject:	Employee On-Call Policy
Type:	Outside Employees
Authority:	Approved by Council: September 13, 2017

Policy Regarding Outside Employees being Required to be On-Call

Employees of the Town of Lampman shall be required to be on call on weekends and holidays as required.

Employees shall be scheduled every second weekend as agreed as long as the Town has a minimum of two (2) employees.

The Town Foreman will also be required to be able to operate the Water Treatment Plant and all other facilities required to be operated and/or checked on weekends and holidays and will work weekends and holidays as required but not necessarily scheduled.

All employees on call shall be able to leave the Town of Lampman but cannot be more than fifty (50) kms or thirty (30) minutes away from the Town of Lampman. If the on-call employee is leaving the Town of Lampman, the Administrator or Assistant Administrator must be advised.

All employees shall be paid for on call hours as per Labour Standards.